

2024-2025 Pleasant Hill Non-Exempt Compensation Schedule											
STEP	1	2	3	4	5	6	7	8	9	10	STEP
1	\$14.83	\$16.62	\$17.13	\$17.39	\$18.41	\$19.94	\$21.22	\$23.27	\$23.78	\$26.59	1
2	\$15.09	\$16.92	\$17.43	\$17.70	\$18.74	\$20.29	\$21.60	\$23.68	\$24.20	\$27.06	2
3	\$15.36	\$17.22	\$17.75	\$18.01	\$19.07	\$20.66	\$21.98	\$24.11	\$24.63	\$27.55	3
4	\$15.64	\$17.52	\$18.06	\$18.34	\$19.41	\$21.02	\$22.37	\$24.53	\$25.07	\$28.04	4
5	\$15.91	\$17.84	\$18.38	\$18.66	\$19.76	\$21.40	\$22.77	\$24.97	\$25.52	\$28.53	5
6	\$16.20	\$18.15	\$18.71	\$18.99	\$20.11	\$21.78	\$23.18	\$25.42	\$25.97	\$29.04	6
7	\$16.49	\$18.48	\$19.04	\$19.33	\$20.47	\$22.17	\$23.59	\$25.87	\$26.44	\$29.56	7
8	\$16.78	\$18.80	\$19.38	\$19.68	\$20.83	\$22.56	\$24.01	\$26.33	\$26.91	\$30.09	8
9	\$17.08	\$19.14	\$19.73	\$20.03	\$21.20	\$22.96	\$24.44	\$26.80	\$27.38	\$30.62	9
10	\$17.38	\$19.48	\$20.08	\$20.38	\$21.58	\$23.37	\$24.87	\$27.27	\$27.87	\$31.17	10
11	\$17.69	\$19.83	\$20.44	\$20.75	\$21.96	\$23.79	\$25.31	\$27.76	\$28.37	\$31.72	11
12	\$18.01	\$20.18	\$20.80	\$21.11	\$22.35	\$24.21	\$25.77	\$28.25	\$28.87	\$32.29	12
13	\$18.33	\$20.54	\$21.17	\$21.49	\$22.75	\$24.64	\$26.22	\$28.76	\$29.39	\$32.86	13
14	\$18.65	\$20.90	\$21.55	\$21.87	\$23.16	\$25.08	\$26.69	\$29.27	\$29.91	\$33.44	14
15	\$18.99	\$21.28	\$21.93	\$22.26	\$23.57	\$25.53	\$27.17	\$29.79	\$30.44	\$34.04	15
16	\$19.32	\$21.66	\$22.32	\$22.66	\$23.99	\$25.98	\$27.65	\$30.32	\$30.98	\$34.65	16
17	\$19.67	\$22.04	\$22.72	\$23.06	\$24.41	\$26.44	\$28.14	\$30.86	\$31.54	\$35.26	17
18	\$20.02	\$22.43	\$23.12	\$23.47	\$24.85	\$26.91	\$28.64	\$31.41	\$32.10	\$35.89	18
19	\$20.37	\$22.83	\$23.53	\$23.89	\$25.29	\$27.39	\$29.15	\$31.97	\$32.67	\$36.53	19
20	\$20.74	\$23.24	\$23.95	\$24.32	\$25.74	\$27.88	\$29.67	\$32.54	\$33.25	\$37.18	20
21	\$21.11	\$23.65	\$24.38	\$24.75	\$26.20	\$28.38	\$30.20	\$33.12	\$33.84	\$37.84	21
22	\$21.48	\$24.07	\$24.81	\$25.19	\$26.67	\$28.88	\$30.74	\$33.71	\$34.44	\$38.51	22
23	\$21.86	\$24.50	\$25.25	\$25.64	\$27.14	\$29.40	\$31.28	\$34.31	\$35.06	\$39.20	23
24	\$22.25	\$24.94	\$25.70	\$26.09	\$27.62	\$29.92	\$31.84	\$34.92	\$35.68	\$39.90	24
25	\$22.65	\$25.38	\$26.16	\$26.56	\$28.12	\$30.45	\$32.41	\$35.54	\$36.32	\$40.61	25
26	\$23.05	\$25.83	\$26.63	\$27.03	\$28.62	\$30.99	\$32.98	\$36.17	\$36.96	\$41.33	26
27	\$23.46	\$26.29	\$27.10	\$27.51	\$29.13	\$31.55	\$33.57	\$36.81	\$37.62	\$42.07	27
28	\$23.88	\$26.76	\$27.58	\$28.00	\$29.64	\$32.11	\$34.17	\$37.47	\$38.29	\$42.82	28
29	\$24.30	\$27.24	\$28.07	\$28.50	\$30.17	\$32.68	\$34.78	\$38.14	\$38.97	\$43.58	29
30	\$24.74	\$27.72	\$28.57	\$29.01	\$30.71	\$33.26	\$35.40	\$38.82	\$39.67	\$44.35	30
1	Custodians (\$1.00/hr for Lead)/F.T. Daycare					Flat Rate of \$14.83: P.T. Daycare, P.T. Custodian					
2	Para-Professionals					Flat Rate of \$14.83: Cafe/Building Support					
3	Asst. Daycare Dir./Admin. Asst. I*					*Admin Asst. I: Building; 504; Counseling; AD					
4	Desktop Tech./Accompanist										
5	Non-Cert. Full-Time Building Substitutes										
6	Admin. Asst. II** /Maint.					**Admin. Sec. II: District; Single-School; District SPED					
7	LPN										
8	RN/PAT (\$0.75/hr for Lead for both RN/PAT)										
8	Daycare Director										
9	Admin. Asst. III***					***Admin. Sec. III: District Business/HR					
10	HVAC										